



Welwyn Hatfield Borough Council

Equality Impact Assessment

Assessment completed by: Sue McDaid

Name of policy/project/service to be assessed	Pavement Licences
At what stage of consultation has this EqIA been prepared?	Pre consultation <input type="checkbox"/> Post consultation <input type="checkbox"/> No consultation required <input checked="" type="checkbox"/>
Method of analysis undertaken and dates	Managers – desktop screening <input checked="" type="checkbox"/> Date: July 2023 Employee Forum <input type="checkbox"/> Date: Stakeholder review <input type="checkbox"/> Date:
Who does the policy or service affect?	Customers (public) <input checked="" type="checkbox"/> Internal (staff/Members) <input type="checkbox"/> External (partners/contractors/agencies) <input type="checkbox"/> Other <input type="checkbox"/>
What are the aims/objectives/purpose or outcome or intended effects of the policy, project or service?	<ul style="list-style-type: none"> • To set new policy for the application of the pavement licensing regime • To set out new licence fees
What equality data is available relating to the use or implementation of the policy, project or service?	None
What consultation has taken place in the development or review of the policy, project or service?	None required

Does the policy have a positive or negative impact on any of the following Protected Characteristic groups covered by the Equality Act 2010?

	Positive Yes/No	Negative Yes/No	Neutral Yes/No	Evidence & Comments
Age	Y			One of the national mandatory licence conditions requires that there should be no obstruction of the pavement by tables and chairs. The purpose of this is to ensure that persons using mobility scooters, wheelchairs and persons using prams are not impeded in the use of the pavement. Therefore, this policy is likely to positively impact younger persons and perhaps older persons who are more likely to use mobility devices.
Disability	Y			One of the national mandatory licence conditions requires that there should be no obstruction of the pavement by tables and chairs. The purpose of this is to ensure that persons with disability (eg sight impairment, mobility scooters) are not impeded in their use of the pavement. Therefore, this policy is likely to positively impact persons with disability.
Ethnicity			Y	This policy and regime will have neither a positive or negative impact on ethnicity.
Gender re-assignment			Y	This policy and regime will have neither a positive or negative impact on gender reassignment.
Marriage/Civil partnership			Y	This policy and regime will have neither a positive or negative impact on partnership.
Pregnancy & Maternity	Y			One of the national mandatory licence conditions requires that there should be no obstruction of the pavement by tables and chairs. The purpose of this is to ensure that persons using items like prams are not impeded in the use of

				the pavement. Therefore, this policy is likely to positively impact women with babies.
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	Positive Yes/No	Negative Yes/No	Neutral Yes/No	Evidence & Comments
Religion or belief			Y	This policy and regime will have neither a positive or negative impact on this characteristic.
Sex			Y	This policy and regime will have neither a positive or negative impact on this characteristic.
Sexual orientation			Y	This policy and regime will have neither a positive or negative impact on this characteristic.

Equality Impact Assessment Outcome:

Low risk

Medium risk

High risk

Any other comments:

For Steering Group use only:

Comments: